

Modulo's Guide for Candidates (Language Teachers)

Founded in 2013, Modulo has grown from a single school in Central Plaza Rama 9, to five branches around Bangkok's bustling city centre.

Our Branches & Services

- **Central Rama 9** (Modulo Language School)
- **Central Rama 9** (Modulo Kids)
- **Central World** (Modulo Language School)
- **Siam Paragon** (Modulo Language School)
- **Icon Siam** (Modulo Language School)
- **Modulo Live** (online learning)
- **Modulo Corporate** (company-funded teaching)



Teaching at Modulo

- Our classes focus on practical language, built around the learners specific needs and wants. **95% of our lessons are private, 1-on-1 classes**
- The classes must be immersive, with a focus on communication building
- We teach **all ages** (6+), **all levels** (A1-C2) and **all objectives** (general communication, business language, academic test prep, etc.). While we teach mostly adults, a true Modulo teacher must be a jack of all trades
- We work both weekends and evenings, but there's no need to stay at school when not teaching

Salary & Benefits

We offer a starting rate of 300 - 400 baht / lesson, depending on the language. All lessons last for 50 minutes. First-year teachers average 40 - 45,000 baht per month, while senior teachers often make over 55,000 baht.

- Contracts are 12 months long and are renewable
- Classes with more than one student come with a bonus of 50 baht per student per lesson
- 6 days of paid leave, and up to 40 days of total paid + unpaid leave.
- 75% off all language courses for employees, and 50% off for immediate family members
- Visas, work permits and tax declarations supported by HR



Languages

Modulo teaches **English, Chinese, French, Thai, Japanese, and Korean** to adults,

Want to know more?

Please contact our HR team for a detailed breakdown of our compensation and benefits

Working in Language Centres

Working in a language school can be an exceptionally interesting and rewarding job, but it isn't for everyone. As with all positions, there are some pros and cons, and it's important you are comfortable with them before applying.

- **We are open all year long**, except for Thai national holidays, Christmas Eve and Christmas Day. That's a total of 20 days off throughout the year.
- **We teach lessons until 9pm on Monday to Friday**, which means you must be comfortable working into the evening. Classes finish earlier on weekends, and we don't start very early either. There's also no need to be at school if you don't have any scheduled lessons.
- **We teach lessons on the weekend**, so all new team members must be both available and accepting of weekend work. Teachers receive two consecutive days off, and they are the same days every week.

Flexibility & Choice

- **Maximum number of lessons:** Teachers may select a light (up to 5 lessons over a maximum of 7 hours), standard (6 lessons over 8 hours) or heavy (7 lessons over 9 hours) schedule.
- **Number of working days:** For those who prefer a more common work-life balance, the standard is 5 working days per week. For those keen to make more, we also offer 6-day working weeks.



Opening Hours

Monday to Friday 10 am to 9 pm
Saturday & Sunday 9 am to 7 pm



Our Students

The teaching at Modulo never feels stale or overly repetitive due to the wide variety of students we have:

- **Ages:** our youngest learners are 6 years old, and we have many retirees learning with us too. Most students, though, are of university age or older
- **Objectives:** our students come to study one of our languages for many reasons. Whether it's French for working in the hotel industry, or Japanese to pass the JLPT test, we have a course for them
- **Levels:** We use the CEFR system at Modulo, both for it's flexibility and international recognition. Our learners cover all levels, from A1 (beginner) to C2 (expert)
- **Expectations:** Our students expect a premium service, which we must deliver. Using modern teaching methods and proven strategies, we deliver quality lessons time after time

Training & Probation

- Paid initial training, going through the fundamental skills necessary to be a successful teacher at Modulo
- A 90-day probation period, with evaluations and sharing of ideas, techniques and tools
- Regular observations, with a focus on constructive criticism and ways of improving

Requirements

If you meet the criteria below and are keen for an interview, please get in touch with our team at hr@modulo.school

- A bachelor's degree or higher
- Teaching certificate, such as a TEFL or CELTA
- A keen attitude for improving
- Currently in Bangkok or willing to relocate